



**Middleborough Public Schools
John T. Nichols, Jr. Middle School
School Improvement Plan
2018-2019**



"Without continual growth and progress, such words as improvement, achievement, and success have no meaning."

Benjamin Franklin

John T. Nichols, Jr. Middle School 2017-2018 Council Members

Ms. Beth Evans, NMS Faculty
Mr. Martin R. Geoghegan, Principal
Ms. Katie Goodine, Parent Representative
Ms. Brianne Kessimian, Parent Representative
Mr. Kerry McCollem, Parent Representative
Ms. Sherri Swindle, Community Member
Ms. Deborah Walgreen, NMS Faculty

Administrative Summary

This School Improvement Plan serves as a blueprint of the actions and processes needed to produce school improvement for the John T. Nichols, Jr. Middle School. It has been prepared with the School Council, staff of the Nichols Middle School (NMS), and the Administration. As a collaborative team, we have worked on this plan to help us in identifying what we need to improve on. We incorporated parts of the district's *Strategic Plan* to align our plan with the direction of the district as a whole. This plan will focus resource allocation, staff development, instructional content and practice, and assessment on the goals that have been established by the team. NMS will then focus many areas of staff meetings, staff in-service, staff recognition, and staff monitoring around the School Improvement Plan objectives. Since we have invested time in the development of a thoughtful, focused plan, we know this will pay dividends to our school over time.

John T. Nichols, Jr. Middle School's 2018-2019 School Improvement Plan's Goals are:

- **To continue to make our curriculum, instruction, and assessment a more personalized, individual exploration where the students are at the center of their own learning in all courses and classes;**
- **To celebrate our students' academic, social growth, and achievements with community recognition to promote more positive outcomes;**
- **To provide each student with personalized and targeted instruction, practice, assessment, and evidence-based intervention while strengthening practices that promote access to ensure support for the social and emotional well-being of our students; and**
- **To continue to look at more ways we can individualize our Professional Development opportunities for our faculty and staff.**

**Middleborough Public Schools
John T. Nichols, Jr. Middle School
School Improvement Plan 2018-2019**

The mission of the Middleborough Public Schools is to foster a culture of excellence within every student, in every classroom, every day.

School Goal #1: To continue to make our curriculum, instruction, and assessment a more personalized, individual exploration where the students are at the center of their own learning in all courses and classes.

Connection to District Strategic Goal (A) Culture of Innovation and Achievement (A-1, A-2, A-3)

Performance Target: Instruct for 21st Century Learning with a more personalized view in conjunction with implementing the standards to have our students see the relevance in what they are learning as we make them better and more creative communicators, collaborators, and critical thinkers within a 1:1 Chromebook environment.

Action Plan/ Improvement Strategies	Person(s) Responsible	Timeline	Measurement and Outcomes	Resource(s) and/or Funding Source
Incorporate more “career study” opportunities throughout our academic courses and the school year.	NMS Administration NMS Faculty and Staff	School Year 2018-2019	Guest speaker in one unit per year Academic assignments Classroom observations	Career resources; online program Tapping local businesses NMS PTA

**Middleborough Public Schools
John T. Nichols, Jr. Middle School
School Improvement Plan 2018-2019**

Action Plan/ Improvement Strategies	Person(s) Responsible	Timeline	Measurement and Outcomes	Resource(s) and/or Funding Source
Incorporate “Makerspaces” and “Genius Hour” mindset more into all classes across all disciplines.	NMS Administration NMS Faculty and Staff	School Year 2018-2019	Giving students more chances to innovate on projects of their voice and choice to learn.	Professional Development
Continue work on a more developed Guidance/Social Emotional Learning curriculum to be studied by all students where each student takes the class once a year through their DIAL block.	NMS Administration PPS Director NMS Guidance Staff NMS Faculty and Staff	School Year 2018-2019	Curriculum guide Students get to know their Guidance Counselor better and having meetings each year Classroom observations	PLC and PD Time Support from Administration and professional development
Develop, study, and utilize initial and on-going assessments of student readiness and growth with Edulastic at beginning, middle and end of year assessments.	NMS Administration Department Leaders NMS Faculty and Staff	School Year 2018-2019	Virtual Data Walls Common assessments in core subject areas MCAS Scores	PLC and PD Time Support from Administration, and professional development

**Middleborough Public Schools
John T. Nichols, Jr. Middle School
School Improvement Plan 2018-2019**

School Goal #2: To celebrate our students’ academic, social growth, and achievements with community recognition to promote more positive outcomes.

Connection to District Strategic Goal (B) Culture of Excellence (B-1 and B-2) and (C) Culture of Well-Being (C-1 and C-2)

Performance Target: Help our students realize we care about their achievements and recognize that sometimes we need to measure success in different ways. We want our students to see GRIT stands for Growth, Resilience, Integrity, and Tenacity in what they can accomplish.

Action Plan/ Improvement Strategies	Person(s) Responsible	Timeline	Measurement and Outcomes	Resource(s) and/or Funding Source
Utilize social media as a means to celebrate and recognize our students’ successes within and outside the classroom.	NMS Administration NMS Faculty and Staff	School Year 2018-2019	Utilization of social media: Twitter, website, contact with Gazette Academic achievement	Support from Administration Student Activities account
Continue our ROAR Awards and TIGERS School Culture Initiative in more specific, spelled-out ways so students understand what they are being recognized for.	NMS Administration NMS Faculty and Staff	School Year 2018-2019	More students recognized for incremental growth Academic and social emotional achievement	Support from Administration LifeTouch Postcards Faculty Meeting time

**Middleborough Public Schools
John T. Nichols, Jr. Middle School
School Improvement Plan 2018-2019**

Action Plan/ Improvement Strategies	Person(s) Responsible	Timeline	Measurement and Outcomes	Resource(s) and/or Funding Source
Continued input from the NMS “Recognition Committee.”	NMS Administration NMS Faculty and Staff Committee	School Year 2018-2019	Committee agendas and meeting minutes Development of criterion and selected outcomes	Support from Administration and Faculty Student Activities account
Continue to tap into our students and their opinions on how to recognize student achievements for the Recognition Committee.	NMS Administration NMS Faculty and Staff Recognition Committee Students	School Year 2018-2019	Student Recognition Committee agendas and meeting minutes Development from students on criterion and selected outcomes	Support from Administration and Faculty Student Activities account
Look at more “awards”/ways to celebrate/recognize our students’ achievements in and outside school: community service, attendance, most improved, etc.	NMS Administration NMS Faculty and Staff Recognition Committee	School Year 2018-2019	Marked change in achievement, attendance, and discipline reports	Support from Administration and Faculty Student Activities account

**Middleborough Public Schools
John T. Nichols, Jr. Middle School
School Improvement Plan 2018-2019**

School Goal #3: To provide each student with personalized and targeted instruction, practice, assessment, and evidence-based intervention while strengthening practices that promote access to ensure support for the social and emotional well-being of our students.

Connection to District Strategic Goal (A) Culture of Innovation and Achievement (A-2) and (C) Culture of Well-Being (C-2 and C-4)

Performance Target: Looking to make sure each student gets what s/he needs to be successful in life, whether that is college or career-ready through the better utilization of a Multi-Tiered System of Support (MTSS), also known as Response to Intervention (RtI).

Action Plan/ Improvement Strategies	Person(s) Responsible	Timeline	Measurement and Outcomes	Resource(s) and/or Funding Source
Continue our work through our Literacy grant (DESE) with HILL for Literacy on supporting our students where they are in their literacy skills.	NMS Literacy Committee NMS Administration NMS Faculty and Staff	School Year 2018-2019	Common assessments Academic assignments Classroom observations DIAL classes	PLC, Faculty Meetings, and PD Time Support from Administration and professional development
Ensure all levels of intervention are clearly identified and implemented for all students through data collected through Edulastic.	NMS Administration NMS Faculty and Staff	School Year 2018-2019	Curriculum guides Edulastic Common assessments	PLC and PD Time Support from Administration and professional development

**Middleborough Public Schools
John T. Nichols, Jr. Middle School
School Improvement Plan 2018-2019**

Action Plan/ Improvement Strategies	Person(s) Responsible	Timeline	Measurement and Outcomes	Resource(s) and/or Funding Source
Continue to incorporate a more organized positive behavioral intervention and support system (PBIS).	NMS Administration PPS Director NMS PBIS Team NMS Faculty and Staff	School Year 2018-2019	Improve student emotional well-being, increase school safety and promote positive behavior Classroom observations Achievement, attendance, and discipline reports	PLC and PD Time Support from Administration and professional development
Continue work on a more formalized student mentor/mentee structure within, across, and vertically with students in the school and also across the district.	NMS Administration NMS Faculty and Staff	School Year 2018-2019	Increase student leadership opportunities Utilize our own students and also MHS Internship program, Student Council, and volunteers better	DIAL Time Support from Administration, Technology, and professional development

**Middleborough Public Schools
John T. Nichols, Jr. Middle School
School Improvement Plan 2018-2019**

School Goal #4: To continue to look at more ways we can individualize our Professional Development opportunities for our faculty and staff.

Connection to District Strategic Goal (B) Culture of Excellence (B-1 and B-4)

Performance Target: Increase the frequency of formal and informal opportunities for the exposition and celebration of a communal, developed knowledge and talents of our faculty and staff.

Action Plan/ Improvement Strategies	Person(s) Responsible	Timeline	Measurement and Outcomes	Resource(s) and/or Funding Source
Continue our utilization of “Pineapple Charting” where teachers are getting into each other’s classrooms in a non-evaluative way.	NMS Administration Department Leaders NMS Faculty and Staff	School Year 2018-2019	Classroom observations Greater sharing of pedagogical aptitude	PLC and PD Time Support from Administration and professional development
Faculty Book Study of Choice on educational books on the topic of improving instruction and stronger classroom environment for student learning.	NMS Administration Department Leaders NMS Faculty and Staff	School Year 2018-2019	Faculty meeting agendas and minutes Classroom observations Greater sharing of pedagogical aptitude	Budget for books Support from Administration for faculty meeting time and professional development

**Middleborough Public Schools
John T. Nichols, Jr. Middle School
School Improvement Plan 2018-2019**

Action Plan/ Improvement Strategies	Person(s) Responsible	Timeline	Measurement and Outcomes	Resource(s) and/or Funding Source
Continue to utilization of committees to get more leadership opportunities for faculty and staff: Literacy, PBIS, and Recognition.	NMS Administration NMS Faculty and Staff Committees	School Year 2018-2019	Committee meeting agendas and minutes Classroom observations	Support from Administration for faculty meeting time and professional development
Utilize more Professional Development times for individualized study, i.e. EdCamp-style, Faculty Meetings, and PLCs.	NMS Administration NMS Faculty and Staff	School Year 2018-2019	Faculty meeting agendas and minutes PD agendas and minutes PLC agendas and minutes Classroom observations	Support from Administration for faculty meeting time and professional development