

**Middleborough Public Schools
School Improvement Plan 2017 – 2018**



**Middleborough High School
2017 - 2018**

Council Members

Paul F. Branagan, Jr., Principal
Lesley Dimond
Lisa Foley
Samantha Desharnais
Bonnie Stiner
Kathleen Dyer
Courtney Chane
Olivia Shaw
Sarah Stearns
Kathleen Jankowski

**Middleborough Public Schools
School Improvement Plan 2017 – 2018**

Middleborough Public Schools Mission

The mission of the Middleborough Public Schools is to foster a culture of excellence within every student, in every classroom, every day.

Middleborough Public Schools Vision Statement

Middleborough Public Schools students, with the support of dedicated adults, will think critically, appreciate diversity, demonstrate innovation, value reflection, and develop a growth mindset as an active member of our local global community to learn, grow, and finish strong.

***School Improvement Plan
Leveling***

District Goal:

- ***Culture of Innovation and Achievement***
- ***Culture of Excellence***

School Goal:

- ***Continue to make data-informed decisions to improve achievement for all students within an innovative environment.***
- ***Provide each student with personalized and targeted instruction, practice, assessment, and evidence-based intervention.***

Middleborough Public Schools School Improvement Plan 2017 – 2018

Action Plan/Improvement Strategies	Person(s) Responsible for Implementation	Timeline	Measurement and Outcomes	Resources/Funding Needed
<p>Implement and monitor level practices</p> <ul style="list-style-type: none"> • Through the work of professional learning communities, create a system of protocols for each grade level to ensure equity among all academic levels (College Preparatory, Honors and Advanced Placement) • To scaffold the pedagogy within each academic level to ensure growth over time and ability for a student to move up within a level with confidence. • Revise the Freshmen Academy with the engagement of the one-to-one implementation. • The full infusion of the MHS Literacy Plan into all academic levels and scaffold the Literacy Strands within each 	<p>Administration Department Leaders Instructional Leadership Team (ILT) Teaching Cohorts</p> <ul style="list-style-type: none"> • Grade 9 • Grade 10 • Grade 11 	<p>Each Quarter (November, January, April, and June)</p> <ul style="list-style-type: none"> • Progress Reports and Report Cards • Success/Failures Rates (Each Quarter) • Impact Meetings for Teaching Cohorts through use of PLC 	<ul style="list-style-type: none"> • Review and revision of core expectations for each grade and academic levels to ensure equity between all academic levels. • Creation of a Flow Chart per grade and level of pedagogy and expectation of growth over time. • Revision of the Freshmen Academy and compliment of the Project Success Program. • Revise the expectations of the Freshman Academy with the engagement of the one-to-one implementation. • Creation of formal protocols for the infusion of the MHS Literacy Plan. • Analyze the results of academic achievement for students in all academic levels and the creation of action plans to foster higher 	<p>Professional Development on Effective Teaching Strategies and Best Practices</p> <ul style="list-style-type: none"> • PLC • Faculty Meetings and Expositions • Department Meetings <p>Use of ILT to review and analyze data points and to make changes in instructional practices to ensure student success.</p> <p>Professional Development time for building MHS Literacy Plan</p> <ul style="list-style-type: none"> • Summer 2017 <p>Professional Development time for all content areas throughout the school year</p> <ul style="list-style-type: none"> • Data Analysis of student achievement. <p>Professional Development time to review and analyze common assessments in all content areas for calibration and measurement of student growth and achievement.</p>

**Middleborough Public Schools
School Improvement Plan 2017 – 2018**

<p>grade.</p> <ul style="list-style-type: none"> • Create common assessment practices through all academic levels to create equity among students through the use of common formative and summative assessments. • Ensure that students are placed in the correct academic levels. 	<p>Guidance/School Counseling Department</p>		<p>achievement levels.</p>	
--	--	--	----------------------------	--

Signatures:

Principal: _____ Date: _____

Co-Chair: _____ Date: _____

School Committee

Date of Presentation: _____

Revision: _____

Revision: _____

Approval: _____

**Middleborough Public Schools
School Improvement Plan 2017 – 2018**

Middleborough Public Schools Mission

The mission of the Middleborough Public Schools is to foster a culture of excellence within every student, in every classroom, every day.

Middleborough Public Schools Vision Statement

Middleborough Public Schools students, with the support of dedicated adults, will think critically, appreciate diversity, demonstrate innovation, value reflection, and develop a growth mindset as an active member of our local global community to learn, grow, and finish strong.

***School Improvement Plan
Curriculum***

District Goal:

- ***Culture of Innovation and Achievement***
- ***Culture of Excellence***

School Goal:

- ***Continue to write, renew, revise, and assess curriculum in all content areas to ensure that the scope and sequence is accurate and completed.***

Middleborough Public Schools School Improvement Plan 2017 – 2018

Action Plan/Improvement Strategies	Person(s) Responsible for Implementation	Timeline	Measurement and Outcomes	Resources/Funding Needed
<ul style="list-style-type: none"> • Continuation of the work to create, revise a standards-based curriculum in all content areas through instructional strategies and assessments based on data-driven planning • Formal implementation of the completed curriculum • Completion of curriculum documents (Stage II and III) of the UbD Format in all core content areas. • Formal review of resources and textbooks to assess the need of materials to support the newly written curriculum. • Creation of a formal Curriculum Renewal process for Middleborough High School. • Through the renewal process, all curriculum will align 	<p>Administration MHS Leadership Team ~ Department Leaders</p> <p>Faculty</p> <p>Middleborough Public Schools Curriculum Council</p>	<ul style="list-style-type: none"> • This work will be ongoing throughout the year • Quarterly updates on progress • Fall 2017 ~ Budget Proposal completed • Winter 2018 ~ Budget Proposal Reviewed • Spring 2018 ~ Assessment of budget for 2018 – 2019. 	<p>The following will be used as data points to help drive the direction of the continuous curriculum development</p> <ul style="list-style-type: none"> • Advanced Placement Scores • PSAT Data ~ College Board • SAT Data • MCAS Scores and Growth • Common Summative Assessment <p>Evidence of using data to drive instruction and curriculum updates and changes.</p> <p>The following will be used to help enhance the engagement of the curriculum in all areas</p> <ul style="list-style-type: none"> • Textbooks • Resources • Technology <p>Evidence of examined student work from the MHS Literacy Plan and Accountability Plan 2017-2018 as data points from formative and summative assessments.</p>	<p>Time and professional development time to complete and implement the written curriculum and final stages.</p> <p>Time and professional development to reflect and revise curriculum documents to determine what aspects are working and modify things that are not working.</p> <p>Professional Development to analyze data points to explore how the curriculum is fostering student growth. This will be done through the work of the content areas and the ILT.</p> <p>Funding for resources and textbooks to compliment the curriculum changes, enhancements and modifications in the scope and sequence of curriculum in all content areas.</p>

**Middleborough Public Schools
School Improvement Plan 2017 – 2018**

<p>with the MHS 21st Century Learning Expectations and the MHS Literacy Plan</p> <ul style="list-style-type: none"> • Using Assessment Data (MCAS, PSAT, SAT) to guide curriculum renewal through all content areas and academic levels to drive instructional practices in all grades. • The publication of curriculum for all core subject areas on a monthly basis (Curriculum on-line) 			<p>Curriculum Documents posted and shared to inform curriculum targets each month.</p>	
---	--	--	--	--

Signatures:

School Committee

Principal: _____ Date: _____

Co-Chair: _____ Date: _____

Date of Presentation: _____

Revision: _____

Revision: _____

Approval: _____

**Middleborough Public Schools
School Improvement Plan 2017 – 2018**

**Middleborough Public Schools
School Improvement Plan 2017 – 2018**

Middleborough Public Schools Mission

The mission of the Middleborough Public Schools is to foster a culture of excellence within every student, in every classroom, every day.

Middleborough Public Schools Vision Statement

Middleborough Public Schools students, with the support of dedicated adults, will think critically, appreciate diversity, demonstrate innovation, value reflection, and develop a growth mindset as an active member of our local global community to learn, grow and finish strong.

***School Improvement Plan
Literacy***

District Goal:

- ***Culture of Innovation and Achievement***
- ***Culture of Excellence***

School Goal:

- ***To implement the Middleborough High School Literacy Plan into all aspects of curriculum, instruction, and assessment within all content areas.***
- ***To monitor progress throughout the year through the use of the Instructional Leadership Team and PLC Work.***

Middleborough Public Schools School Improvement Plan 2017 – 2018

Action Plan/Improvement Strategies	Person(s) Responsible for Implementation	Timeline	Measurement and Outcomes	Resources/Funding Needed
<p>Curriculum:</p> <ul style="list-style-type: none"> • To engage the literacy strands in all curriculum documents in order to ensure a focus on writing, reading, speaking and reasoning. • To create a formal review process of curriculum on a yearly basis to ensure that through all content areas and academic levels there is a solid connection with literacy. • To create a Freshmen Survival Course to begin with the Class of 2022 that will place focus on study skills and high school success. • Curriculum in all content areas will establish literacy protocols for core content subjects. <p>Instruction:</p>	<p>Instructional Leadership Team</p> <p>Leadership Team</p> <p>Administration</p> <p>Faculty</p>	<p>The updated Literacy Plan will be implemented in the fall of 2017 for all content areas.</p> <p>Monthly</p> <ul style="list-style-type: none"> • Faculty Expositions will take place during Faculty Meetings for sharing of best practices and strategies for teachers to use within their classrooms. • Professional Learning Communities (PLC) will focus on the areas of success and challenges within our Literacy Plan in relation to our students. • The PLC will become the springboard for areas of focus for the entire school building to help students grow. <p>Monthly</p>	<p>Engagement of Literacy strategies within all classrooms evidenced by curriculum and instructional practices.</p> <p>Visible and measurable literacy objectives to drive instruction posted in every classroom on a daily basis.</p> <p>The transfer of literacy skills from one content area to another to help students find connections in their learning.</p> <p>Faculty Expositions that show evidence of shared best practices focused on reading, writing, speaking, and reasoning.</p> <p>By June of 2018, the Middleborough High School Literacy Plan will have formal protocols and content identification of engagement within the strands of Literacy.</p>	<p>Continued professional development focused on Literacy.</p> <p>The purchase of a common textbook for all teachers “Teach Like A Champion” 2.0 to allow for a way to engage our faculty in teaching strategies that can be executed in the classroom.</p>

**Middleborough Public Schools
School Improvement Plan 2017 – 2018**

<ul style="list-style-type: none"> • To enhance the Literacy Plan Objectives to align with all content areas. Literacy Objectives will be found in all daily lesson plans and shared with the students. • Establishment through the Accountability Plan of the personalized Literacy Plan for each of the content areas focused on reading, writing, speaking, and reasoning. • Through the use of the Faculty Expositions and Professional Learning Communities, teachers will learn best practices, strategies, and protocols to engage all students in Literacy. • Through the management of the Instructional Leadership Team 		<ul style="list-style-type: none"> • The Instructional Leadership Team (ILT) 		
---	--	---	--	--

**Middleborough Public Schools
School Improvement Plan 2017 – 2018**

<p>(ILT), the Literacy Plan will be monitored and adjustment of practice will be made as needed.</p> <p>Assessment</p> <ul style="list-style-type: none"> • Through the use of formative and summative assessments, the Literacy Plan will be evaluated based on data points collected from assessments so modifications of the plan can be made and implemented. • Through the analysis of the assessments within content areas (where applicable) to determine common trends in literacy strength and areas of focus to drive instruction. 			
--	--	--	--

Signatures:

School Committee

Principal: _____ Date: _____

Date of Presentation: _____

Co-Chair: _____ Date: _____

Revision: _____

Revision: _____

**Middleborough Public Schools
School Improvement Plan 2017 – 2018**

Approval: _____

**Middleborough Public Schools
School Improvement Plan 2017 – 2018**

Middleborough Public Schools Mission

The mission of the Middleborough Public Schools is to foster a culture of excellence within every student, in every classroom, every day.

Middleborough Public Schools Vision Statement

Middleborough Public Schools students, with the support of dedicated adults, will think critically, appreciate diversity, demonstrate innovation, value reflection, and develop a growth mindset as an active member of our local global community to learn, grow and finish strong.

***School Improvement Plan
21st Century Learning***

District Goal:

- ***Culture of Innovation and Achievement***
- ***Culture of Excellence***

School Goal:

- ***To implement the Middleborough Archive Project for the Class of 2021.***
- ***To implement updated, student-friendly School-Wide Learning Rubrics for the Middleborough High School 21st Century Learning Expectations.***
- ***To implement 21st Century Learning experiences at Middleborough High School in order to support our Core Values and Beliefs for our students.***

Middleborough Public Schools School Improvement Plan 2017 – 2018

Action Plan/Improvement Strategies	Person(s) Responsible for Implementation	Timeline	Measurement and Outcomes	Resources/Funding Needed
<p>Middleborough High School Archive Project (Class of 2021)</p> <ul style="list-style-type: none"> The implementation of the MHS Archive Project for the Class of 2021. <p>School-Wide Learning Rubrics</p> <ul style="list-style-type: none"> Revision of all seven School-Wide Learning Rubrics (Spring/Summer 2017) Implementation of student-friendly measurable rubrics that can be used to measure expected 21st Century Learning Expectations. Elimination of “adopted” expectations within content areas and infuse flexibility and creativity on engagement of all learning expectations within 	<p>Administration</p> <p>Leadership Team</p> <p>NEASC Follow-Up Committee</p> <p>Instructional Leadership Team</p> <p>Technology Department</p> <p>Faculty and Staff</p> <p>Community Partners</p>	<p>Archive Project</p> <ul style="list-style-type: none"> Launch Fall 2017 Progress monitoring throughout the year through Advisory. Informal evaluation of Archive Project ~ Spring 2018. <p>School-Wide Learning Rubrics</p> <ul style="list-style-type: none"> Revision of School Wide Rubrics ~ Spring/Summer 2017 Implementation of revised rubrics ~ Fall 2017 Progress Monitoring throughout the year. Faculty Review and Approval ~ Spring 2018. <p>21st Century Learning Conference</p> <ul style="list-style-type: none"> Conference Planning ~ Spring/Summer 2017 “Survivor – In a 21st Century World” 	<p>Archive Project</p> <ul style="list-style-type: none"> Creation of an authentic assessment of engaging our students in the 21st century learning expectations. The launch of the senior product of 21st century learning. <p>School Wide Learning Rubrics</p> <ul style="list-style-type: none"> New, revised rubrics aligned to the 21st century learning expectations for Middleborough High School. Revised rubrics that are student-friendly and measurable. <p>21st Century Learning Conference</p> <ul style="list-style-type: none"> Completion of two student conferences in the Fall 2017 and Spring 2018. Evidence of student input in creating the 	<p>Professional Development for the NEASC Follow-Up Committee to complete and implement the following:</p> <ul style="list-style-type: none"> The Middleborough High School Archive Project Revision of the Middleborough High School 21st Century Learning Expectations School-Wide Rubrics <p>Professional Development time for the MHS Faculty to engage in the planning and execution of the 21st Century Learning Conference</p> <ul style="list-style-type: none"> Purchase of the online program “Sched” to engage our students in online scheduling for the conferences. <p>Professional Development and Faculty Expositions for the continued training and use of technology in the</p>

Middleborough Public Schools School Improvement Plan 2017 – 2018

<p>a given class.</p> <ul style="list-style-type: none"> Establish a protocol for the reporting of achievement of meeting the 21st Century Learning Expectations for the Class of 2018, 2019, and 2020. Alignment of the 21st Century Learning Expectations to the Core Values and Beliefs of a Middleborough High School student. <p>21st Century Learning Conference</p> <ul style="list-style-type: none"> The creation and implementation of a Middleborough High School 21st Century Learning Conference for all students The creation of business and community partnerships to foster career-readiness skills in a 21st Century work force. The school will organize two conferences per year 		<p>Conference ~ Fall 2017</p> <ul style="list-style-type: none"> Conference Planning ~ Fall/Winter 2017-2018 21st Century Learning Conference ~ Theme TBD ~ Spring 2018 <p>One-to-One Implementation</p> <ul style="list-style-type: none"> Evaluation of the launch of the one-to-one initiative ~ Summer2017 Implementation of policy/management/engagement protocols (if needed) ~ Fall 2017 Engagement of the use of technology in terms of curriculum, instruction and assessment in the classroom ~ ongoing 	<p>conferences.</p> <p>One-to-One Implementation</p> <ul style="list-style-type: none"> Continuance of the growth of our use of technology in the classroom as evidenced through the connection within the curriculum, instructional strategies, and assessment practices in the classroom. 	<p>classroom through aligned training in curriculum, instructional practices, and assessment.</p>
--	--	---	--	---

**Middleborough Public Schools
School Improvement Plan 2017 – 2018**

(Fall 2017 and Spring 2018) One-to-One Implementation <ul style="list-style-type: none"> • Continue the engagement of technology in the classroom for all students. • Engage the use of technology through development of curriculum, instructional strategies, and online assessments. 				
--	--	--	--	--

Signatures:

School Committee

Principal: _____ Date: _____

Date of Presentation: _____

Co-Chair: _____ Date: _____

Revision: _____

Revision: _____

Approval: _____

**Middleborough Public Schools
School Improvement Plan 2017 – 2018**

**Middleborough Public Schools
School Improvement Plan 2017 – 2018**

Middleborough Public Schools Mission

The mission of the Middleborough Public Schools is to foster a culture of excellence within every student, in every classroom, every day.

Middleborough Public Schools Vision Statement

Middleborough Public Schools students, with the support of dedicated adults, will think critically, appreciate diversity, demonstrate innovation, value reflection, and develop a growth mindset as an active member of our local global community to learn, grow and finish strong.

***School Improvement Plan
Guidance and Counseling***

District Goal:

- ***Culture of Innovation and Achievement***
- ***Culture of Excellence***
- ***Culture of Well-Being***

School Goal:

- ***To change the Middleborough High School Guidance Department to the School Counseling Department. The title of the staff would change from Guidance Counselors to School Counselors.***
- ***To create a formal career-exploration and readiness program to engage our students in the 21st century work-force.***
- ***To personalize the experience for all students and members of the Guidance Department throughout the year.***
- ***To create a formal wellness program for the students and staff of Middleborough High School.***

Middleborough Public Schools School Improvement Plan 2017 – 2018

- *To continue to grow our college-readiness programming to ensure that all students, parents/guardians are prepared for the important transition to college after high school.*

Action Plan/Improvement Strategies	Person(s) Responsible for Implementation	Timeline	Measurement and Outcomes	Resources/Funding Needed
<p>College Preparation and Readiness</p> <ul style="list-style-type: none"> • College Planning Workshops for students and parents/guardians • Guidance Curriculum improvements ~ Spring/Summer 2017 • College Boot Camp and establishment of Naviance profile and Common Application creation. • Creation of the four-year plan for each student with focus on college preparation. • Enhancement of the SachemSTRONG Advisory Program <p>Career Exploration and Planning</p> <ul style="list-style-type: none"> • Creation of a Career of the Week • Engagement of 	<p>Administration</p> <p>School Counseling Department</p> <p>Technology Department</p>	<p>Creation of College Preparation and Readiness Calendar ~ Summer 2017</p> <p>College Preparation Programming ~ 2017-2018</p> <p>Creation Career Exploration and Planning Program ~ Spring/Summer 2017</p> <p>Career Exploration Program ~ 2017-2018</p>	<p>College Preparation and Readiness Program and Protocols.</p> <p>Progress Monitoring of facilitation for each student and the development of their personalized college-readiness plan as evidenced through feedback given by Guidance/School Counselors throughout the duration of the plan.</p> <p>Career Exploration and Planning Program</p>	<p>Professional Development for the MHS School Counseling Staff</p> <ul style="list-style-type: none"> • Curriculum Renewal of the SachemSTRONG Advisory Program • Creation of the College Preparation and Readiness Program • Creation of the Career Exploration and Planning Program • Creation of the Wellness Weeks <p>Funding may be needed for the Community, Parent/Guardian Engagement for programming, resources, and supplies.</p> <p>Professional Development in the establishment and maintenance of Google Classroom for each Guidance/School Counselor.</p>

**Middleborough Public Schools
School Improvement Plan 2017 – 2018**

<p>community to help with career exploration</p> <ul style="list-style-type: none"> • Creation of Lunch Time Friday’s Programming sponsored by the MHS School Counseling Department • Establishment of a network of MHS Alumni to serve as outreach for the using Google and Social Media • Collaborating with Massasoit Community College for potential links between career opportunities and degree options. • Enhancement of the SachemSTRONG Advisory Program <p>Personalization and Engagement with School Counseling Department.</p> <ul style="list-style-type: none"> • Creation of Google Classroom for each School Counselor to engage technology and connection with respective case- 		<p>Creation of Google Accounts ~ Summer 2017</p> <p>Creation of engagement strategies for each grade level ~ Summer 2017 with implementation in Fall 2017</p> <p>Enhancement of the SachemSTRONG Program ~</p>	<p>Use of Google Classroom Progress Monitoring of student engagement through programming and calendar protocols of timely meetings to engage in future college-career planning.</p>	
--	--	--	---	--

**Middleborough Public Schools
School Improvement Plan 2017 – 2018**

<p>loads per grade.</p> <ul style="list-style-type: none"> • Enhancement of the SachemSTRONG Advisory Program • To ensure that each student has had an opportunity to meet with his/her school counselor to discuss college/career planning through the development of monthly engagement goals. • The development of the Individual Learning Plans (ILP) for the incoming ninth-grade. • Redesign of the MHS School Counseling Website <p>Increase the engagement and use of Naviance for all students.</p> <ul style="list-style-type: none"> • The uploading of all assessment data (PSAT, MCAS, SAT and AP Data points) and use of Naviance Scatter Plots to use as data collection for content areas. • Enhancement of the 		<p>Spring/Summer 2017</p> <p>Increase the capacity of the Naviance Program ~ Spring and Summer 2017</p> <p>Use of Naviance ~ ongoing 2017-2018</p>	<p>The increase use of Naviance by:</p> <ul style="list-style-type: none"> • School Counselors • Students • Parents/Guardians 	
---	--	--	--	--

Middleborough Public Schools School Improvement Plan 2017 – 2018

<p>use of Naviance for all students grades 9 – 12.</p> <p>Creation of the a Middleborough High School Wellness Week ~ Fall 2017 and Spring 2018</p> <ul style="list-style-type: none"> • The creation and implementation of a MHS Wellness Week in the fall of 2017 and in the spring of 2018. <p>Enhancement of the SachemSTRONG Advisory Program.</p> <ul style="list-style-type: none"> • The review and revision of the SachemSTRONG Curriculum for all grades through a formal review of the Scope and Sequence of the program • The enhancement of the instructional strategies to engage students with planned classroom visits. • The creation of assessment and 		<p>MHS Wellness Week</p> <ul style="list-style-type: none"> • Fall 2017 • Spring 2018 <p>Spring/Summer 2017</p> <p>Progress Monitoring ~ 2017-2018</p>	<p>Creation and Implementation of the MHS Wellness Week for Staff and Students</p> <ul style="list-style-type: none"> • Fall 2017 • Spring 2018 <p>Completion of the curriculum renewal process of the SachemSTRONG Advisory Curriculum.</p>	
--	--	--	--	--

Middleborough Public Schools School Improvement Plan 2017 – 2018

<p>evaluation data to guide the program and engagement of the students.</p> <ul style="list-style-type: none"> The infusion of the use of Google Classroom for the SachemSTRONG Curriculum delivery. <p>Creation of a Community Outreach Program for parents/guardians of Middleborough High School</p> <ul style="list-style-type: none"> Creation of opportunities per grade level to engage parents/guardians with programs and workshops throughout the year. Revision of the MHS Guidance Department Twitter Account @Sachem_Guidance to increase engagement. <p>Revision of the Middleborough High School Internship Program, Directed/Independent Study Program and Dual Enrollment Program.</p>		<p>Creation of programming ~ Summer 2017</p> <p>Implementation ~ 2017-2018</p> <p>Revisions ~ Spring 2017 Engagement ~ Fall 2017 and Spring 2018.</p>	<p>Creation of Calendar of Events Implementation of programming for parents and guardians.</p> <p>Senior Showcase Ceremony ~ Winter 2018 and Spring 2018 Branding the MHS Internship Program</p> <p>Implementation of the MHS</p>
--	--	--	--

**Middleborough Public Schools
School Improvement Plan 2017 – 2018**

<ul style="list-style-type: none"> • Revision of the MHS Internship Program to include a Senior/Community Partner celebration to showcase work completed. • To create a formal engagement protocol with all community and business partnerships. • Revision of expectations of Independent Study and Directed Study ~ Fall 2017 • Create opportunities for students through the MHS Dual Enrollment Program with Massasoit Community College, Bridgewater State University, and UMASS Dartmouth 			Independent Study protocol ~ Spring 2017 and Winter 2018	
---	--	--	--	--

Signatures:

School Committee

Principal: _____ Date: _____

Date of Presentation: _____

Co-Chair: _____ Date: _____

Revision: _____

Revision: _____

Approval: _____

**Middleborough Public Schools
School Improvement Plan 2017 – 2018**

Middleborough Public Schools Mission

The mission of the Middleborough Public Schools is to foster a culture of excellence within every student, in every classroom, every day.

Middleborough Public Schools Vision Statement

Middleborough Public Schools students, with the support of dedicated adults, will think critically, appreciate diversity, demonstrate innovation, value reflection, and develop a growth mindset as an active member of our local global community to learn, grow and finish strong.

***School Improvement Plan
Health and Wellness***

District Goal:

- ***Culture of Innovation and Achievement***
- ***Culture of Excellence***

School Goal:

- ***To plan, develop, and implement programs and protocols which will continue to positively impact the social-emotional growth and well-being of the school community.***

**Middleborough Public Schools
School Improvement Plan 2017 – 2018**

Action Plan/Improvement Strategies	Person(s) Responsible for Implementation	Timeline	Measurement and Outcomes	Resources/Funding Needed
<p><i>Student-Centered Focus</i></p> <ul style="list-style-type: none"> • Creation of a Wellness Week twice within the school year that focuses on good health and wellness for all students at MHS. • Establishment of educational opportunities for students to learn coping mechanisms, stress management and healthy lifestyle opportunities. • Establishment of a breakfast program ensuring all students are eating breakfast in the morning. • Identification of services and programs that are needed for our student body (assemblies, programs, etc.) • Assistance programs for stress-management for students 	<p>Administration</p> <p>Guidance & Counseling Departments</p> <p>Leadership Team</p> <p>Principal's Roundtable</p> <p>Student Activities and Athletics</p>	<p>Wellness Weeks</p> <ul style="list-style-type: none"> • Fall 2017 • Spring 2018 <p>Student Programming</p> <ul style="list-style-type: none"> • Monthly/Weekly program for students to engage in health and wellness activities before, during and after school. <p>Faculty Programming</p> <ul style="list-style-type: none"> • Monthly/Weekly programming for teachers to engage in health and wellness activities before, during and after school. 	<p>Middleborough High School Wellness Week</p> <ul style="list-style-type: none"> • Fall 2017 • Spring 2018 <p>Evidence of Programming for all students to participate in.</p> <p>Evidence of Programming for all faculty members and staff to participate in.</p>	<p>Professional Development time to work on trainings and programs for staff and students.</p> <p>Resources for expenses of programs/activities and supplies for health and wellness activities.</p>

Middleborough Public Schools School Improvement Plan 2017 – 2018

<ul style="list-style-type: none"> • Celebration protocols during high stress times of the year (MCAS, AP Testing, etc.) <p><i>Faculty and Staff Focus:</i></p> <ul style="list-style-type: none"> • Creation of a Wellness Week for all students twice within the school year. (Fall/Winter & Spring) • Professional Development opportunities and training on fostering healthy lifestyles of our faculty and staff. • Professional Development opportunities and training for all staff relating to ways of helping our students. (Mindfulness Training) • Consideration of school-wide protocol regarding homework at certain times of the year (vacations) • Creating a protocol for identification of faculty/staff stress 				
---	--	--	--	--

**Middleborough Public Schools
School Improvement Plan 2017 – 2018**

and ways to manage and acknowledge high-stress times of the year.				
---	--	--	--	--

Signatures:

Principal: _____ Date: _____

Co-Chair: _____ Date: _____

School Committee

Date of Presentation: _____

Revision: _____

Revision: _____

Approval: _____

**Middleborough Public Schools
School Improvement Plan 2017 – 2018**

Middleborough Public Schools Mission

The mission of the Middleborough Public Schools is to foster a culture of excellence within every student, in every classroom, every day.

Middleborough Public Schools Vision Statement

Middleborough Public Schools students, with the support of dedicated adults, will think critically, appreciate diversity, demonstrate innovation, value reflection, and develop a growth mindset as an active member of our local global community to learn, grow and finish strong.

***School Improvement Plan
Futures Program***

District Goal:

- *Culture of Innovation and Achievement*
- *Culture of Excellence*
- *Culture of Well-Being*

School Goal:

- *To fully implement and engage the Middleborough High School Futures Program into a four-year program for all students enrolled.*
- *To continue the work of raising the expectations for all students in regard to curriculum engagement, instructional expectations and assessment accountability.*
- *To continue to build a culture of excellence within the Middleborough High School Futures Program.*

**Middleborough Public Schools
School Improvement Plan 2017 – 2018**

Action Plan/Improvement Strategies	Person(s) Responsible for Implementation	Timeline	Measurement and Outcomes	Resources/Funding Needed
<p>Futures will develop and implement midterm and final assessments that will coincide with the mainstream assessments.</p> <p>The Futures Program will evaluate their midterm and final assessment in English, Mathematics and Science to ensure alignment in regard to high-stakes testing. (MCAS)</p> <p>The Futures Program will change and create an all semester class schedule on an interim basis for the 2017-2018 school year in order to make a full transition to a 4 year program for the 2018-2019 school year</p> <p>Create a fourth classroom space within the Futures Program in order to open the 2017-2018 school with the ability to accommodate four grades of students</p> <p>During the 2017-2018 school year create a schedule that</p>	<p>Alternative Pathways Director, Futures Staff, Department Heads</p> <p>Alternative Pathways Director, Futures Staff,</p> <p>Alternative Pathways Director, Principal, Facilities</p> <p>Alternative Pathways Director</p>	<p>Examination periods November, January, April, and June (2017-2018)</p> <p>Created and implemented by the start of the 2017-2018 school year.</p> <p>Summer of 2017</p> <p>Have schedule and plan in place by June of 2017 school year.</p>	<p>Development of Futures assessments, Data Analysis</p> <p>Creation of an interim semester schedule, with exam periods and quarters</p> <p>Creation of a fourth classroom/learning environment suitable for teaching</p> <p>Site visits and evaluation completed by teaching staff within the Futures Program</p>	<p>Futures teachers will collaborate with colleagues in the mainstream in order to tailor current assessments currently used in mainstream counterpart classes</p> <p>Working with ASPEN specialist to make sure that this new schedule is uploaded.</p> <p>Whiteboard, desks, and a partition</p> <p>The creation of a schedule that would contractually allow time for teachers to go on site visits</p>

**Middleborough Public Schools
School Improvement Plan 2017 – 2018**

would allow teaching staff to monitor and complete site visits for students participating in career exploration/internships				
---	--	--	--	--

Signatures:

School Committee

Principal: _____ Date: _____

Date of Presentation: _____

Co-Chair: _____ Date: _____

Revision: _____

Revision: _____

Approval: _____

Middleborough Public Schools School Improvement Plan 2017 – 2018

Middleborough Public Schools Mission

The mission of the Middleborough Public Schools is to foster a culture of excellence within every student, in every classroom, every day.

Middleborough Public Schools Vision Statement

Middleborough Public Schools students, with the support of dedicated adults, will think critically, appreciate diversity, demonstrate innovation, value reflection, and develop a growth mindset as an active member of our local global community to learn, grow and finish strong.

School Improvement Plan NEASC Accreditation

District Goal:

- ***Culture of Innovation and Achievement***
- ***Culture of Excellence***

School Goal:

- ***Completion of the Middleborough High School Five-Year Report for our NEASC Accreditation cycle (March 2018)***
- ***To implement the Middleborough High School Archive Project (Class of 2021).***
- ***To implement the updated School-Wide Learning Rubrics aligned to the 21st Century Learning Expectations.***
- ***To assess our Core Values and Beliefs.***

Middleborough Public Schools School Improvement Plan 2017 – 2018

Action Plan/Improvement Strategies	Person(s) Responsible for Implementation	Timeline	Measurement and Outcomes	Resources/Funding Needed
<p>Continue to address the recommendations from the critical needs given by the New England Association of Schools and Colleges (NEASC) Accreditation Visit from April 2013</p> <p>To complete the SPECIAL PROGRESS REPORT due March 15, 2018</p> <p>Continue to update and complete the NEASC Traffic Light Model to show measured progress and completion.</p> <p>Identify and provide professional development opportunities to address the Five Year Report, which was created from the critical strengths and needs.</p> <p>Creation and Implementation of the Archive Project (Class of 2021) to measure the 21st Century Learning Expectations</p> <p>To implement the revised School-Wide Learning Expectations (Fall 2017)</p>	<p>NEASC Follow-Up Committee Administration Middleborough High School Leadership Team Middleborough High School Faculty</p>	<p>Monthly 2017-2018</p> <ul style="list-style-type: none"> • NEASC Follow-Up Committee meets to update with evidence for the NEASC Traffic Light Model for NEASC • NEASC Follow-Up Committee writes the MHS Five-Year Report (Due: March 2018) <p>Fall 2017</p> <ul style="list-style-type: none"> • Implementation of revised School-Wide Learning Rubrics in all classrooms • Implementation of the MHS Archive Project (Class of 2021) <p>March 2018</p> <ul style="list-style-type: none"> • Submission of the completed Middleborough High School Five-Year Report to NEASC. 	<ul style="list-style-type: none"> • Completion of the Five-Year Report for NEASC (March 15, 2018) • The completion of the Archive Project through the work of the NEASC Follow-Up Committee • Monthly Reports to the Faculty and School Committee of evidence collected in order to meet our targets on the NEASC Traffic Light Model and Five-Year Report • The implementation of our School Wide Learning Rubrics in all areas of the curriculum as a more student-friendly document. 	<p>Continued professional development for the improvement of curriculum, instruction, and assessment</p> <p>Summer professional development for the NEASC Follow-Up Committee to strategize the current status of our recommendations to prioritize the work that must be completed.</p> <ul style="list-style-type: none"> • Updating of the NEASC Traffic Light Model

Middleborough Public Schools School Improvement Plan 2017 – 2018

Assess the MHS Core Values and Beliefs as we approach the 2018 Five-Year Report Enhancement and Implementation of the Community Service Requirement for the Class of 2020 and the Class of 2021.		2017-2018 <ul style="list-style-type: none"> • Archive Project • Community Service Requirement 	
---	--	--	--

Signatures:

School Committee

Principal: _____ Date: _____

Date of Presentation: _____

Co-Chair: _____ Date: _____

Revision: _____

Revision: _____

Approval: _____

**Middleborough Public Schools
School Improvement Plan 2017 – 2018**

Middleborough Public Schools Mission

The mission of the Middleborough Public Schools is to foster a culture of excellence within every student, in every classroom, every day.

Middleborough Public Schools Vision Statement

Middleborough Public Schools students, with the support of dedicated adults, will think critically, appreciate diversity, demonstrate innovation, value reflection, and develop a growth mindset as an active member of our local global community to learn, grow and finish strong.

***School Improvement Plan
Facilities ~ Middleborough High School***

District Goal:

- ***Culture of Innovation and Achievement***
- ***Culture of Excellence***
- ***Culture of Well Being***

School Goal:

- ***To improve the current facilities at Middleborough High School.***

Middleborough Public Schools School Improvement Plan 2017 – 2018

Action Plan/Improvement Strategies	Person(s) Responsible for Implementation	Timeline	Measurement and Outcomes	Resources/Funding Needed
<p>To work to improve the current facilities that were recommended in the 2013 NEASC Report</p> <ul style="list-style-type: none"> • Athletic Fields • Gym • Locker Rooms (Boys and Girls) • Auditorium (Lighting and Sound) • Library (Creation of space for a Writing Center, Math Lab and College and Career Readiness Center) • HVAC • Improvement of Interior Rooms • Replacement of Original Windows 	<p>District Administration School Committee Town Leadership High School Administration High School Building Committee</p>	<p>Monitoring progress of the completion of the Feasibility Study for Middleborough High School.</p> <ul style="list-style-type: none"> • Following timelines set forth by the Project Manager (OPM) and Building Committee • Completion of the Educational Study on timeline set forth by the Project Manager (OPM) and Building Committee projected fall 2017 <p>Follow the High School Building Committee Timeline for the High School Project through November 2017.</p>	<p>Completion of benchmarks for the Middleborough High School Feasibility Study.</p> <p>Completion of the projects within the current Middleborough High School to foster and enhance student learning</p>	<p>Professional Development time for the work of the Project Manager and the engagement of the Middleborough High School Faculty for the completion of the Education Study as part of the Feasibility Study.</p> <ul style="list-style-type: none"> • Vision Planning Sessions • Architectural Programming Meetings • School Visits <p>Funding for the numerous projects to enhance the current facility</p>

Signatures:

School Committee

Principal: _____ Date: _____

Date of Presentation: _____

Co-Chair: _____ Date: _____

Revision: _____

Revision: _____

Approval: _____

**Middleborough Public Schools
School Improvement Plan 2017 – 2018**

**Goal #1
LEVELING**

- Continue to make data-informed decisions to improve achievement for all students within an innovative environment.
- Provide each student with personalized and targeted instruction, practice, assessment, and evidence-based intervention.

**Goal #2
CURRICULUM**

- Continue to write, renew, revise, and assess curriculum in all content areas in order to ensure that the scope and sequence is accurate and completed.

**Goal #3
LITERACY**

- To implement the Middleborough High School Literacy Plan into all aspects of curriculum, instruction, and assessment within all content areas.
- To monitor progress throughout the year through the use of the Instructional Leadership Team and PLC work.

**Goal #4
21ST CENTURY LEARNING**

- To implement the Middleborough Archive Project for the Class of 2021.
- To implement updated, student-friendly School-Wide Learning Rubrics for the Middleborough High School 21st Century Learning Expectations.
- To implement 21st Century Learning experiences at the Middleborough High School that support our Core Values and Beliefs for our students.

**Middleborough Public Schools
School Improvement Plan 2017 – 2018**

**Goal #5
GUIDANCE AND COUNSELING**

- To change the Middleborough High School Guidance Department to the School Counseling Department. The title of the staff would change from Guidance Counselors to School Counselors.
- To create a formal career-exploration and readiness program to engage our students in the 21st Century work-force.
- To personalize the experience for all students and members of the guidance department throughout the year.
- To create a formal wellness program for the students and staff of Middleborough High School.
- To continue to grow our college-readiness programming to ensure that all students and parents/guardians are prepared for the important transition to college after high school.

**Goal #6
HEALTH AND WELLNESS**

- To plan, develop, and implement programs and protocols which will continue to positively impact the social-emotional growth and well-being of the school community.

**Goal #7
FUTURES PROGRAM**

- To fully implement and engage the Middleborough High School Futures Program into a four-year program for all students enrolled.
- To continue the work of raising the expectations for all students in regard to curriculum engagement, instructional expectations, and assessment accountability.
- To continue to build a culture of excellence within the Middleborough High School Futures Program.

**Middleborough Public Schools
School Improvement Plan 2017 – 2018**

**Goal #8
NEASC ACCREDITATION**

- Completion of the Middleborough High School Five-Year Report for our NEASC Accreditation cycle (March 2018).
- To implement the Middleborough High School Archive Project (Class of 2021).
- To implement the updated School-Wide Learning Rubrics aligned to the 21st Century Learning Expectations.
- To assess our Core Values and Beliefs.

**Goal #9
FACILITIES**

- To improve the current facilities at Middleborough High School.